

# MBUTA/MBUSD A Brief Historical Timeline

February 2012 MBUTA Sunshine Proposal

**February 2012 MBUSD Transfers of Reserves from FUND 17 to FUND 40**

March 2012 MBUSD Sunshine Proposal

**June 9, 2012 MBUTA Discovers Raises for Matthews and Bagley**

June 25, 2012 MBUSD District Demands to Negotiate Over Summer

June 25, 2012 MBUTA Demands Recall Rights for Laid-off PE Teacher

June 28, 2012 MBUSD Denies Recall Rights for Laid-off PE Teacher

**July 12, 2012 MBUSD Declares Impasse**

August 1, 2012 MBUTA Requests Information

- Manhattan Beach School Facilities Fund
- Budget DAT File
- Member Stipends

August 27 and August 28, 2012—MBUTA Mandatory Union Meetings

September 6, 2012 MBUTA Requests Financial and HR information

September 6, 2012 MBUTA/MBUSD Reach Agreement on 2012-2014 Contract (Through Mediator)

September 12, 2012 Request for Information (Repeat Aug 1)

September 12, 2012 Letter from MBUTA Regarding President Release Time

September 26, 2012 3<sup>rd</sup> Request for Information from August 1

October 4, 2012 MBUTA Advocates for Correct Hourly Retro Pay

October 5, 2012 MBUSD/MBUTA Reach Agreement on Evaluations Pilot

**November 6, 2012 Proposition 30 Passes—No Revenue Cuts to District**

March 12, 2013 Request for Information

- Detail Pages of Budget
- LACOE Correspondence
- August 1 and September 26 Requests

**March 13, 2013 MBUSD Issues 30 Layoff Notices to Teachers**

April 15, 2013 MBUTA Request for Information

- iPad Adoption, Implementation Total Costs
- August 1, 2012; September 6, 2012 and March 12, 2013 Requests

April 17, 2013 MBUSD Files Documents with State for Manhattan Beach School Facilities Corporation

**April 19, 2013 MBUTA Files Unfair Labor Practice Charge**

**May 1, 2013 MBUSD Has Hearing to Lay-Off 30 Teachers**

May 22, 2013 Matthews Notifies Union of Desire to Change the 2013-2014 Calendar

May 29, 2013 MBUSD Closed Session Meeting at 436 32<sup>nd</sup> St., Manhattan Beach, California a Private Residence

June 3, 2013 Matthews Requests Meeting with MBUTA President Karl Kurz and Executive Director Sandra Goins “regarding calendar”

June 5, 2013 MBUTA President Karl Kurz and Executive Director Sandra Goins meet with Superintendent

Mike Matthews and Deputy Superintendent Rick Bagley

- Superintendent Talks about the 2013-2014 Calendar
- Apologizes for Ignoring Union Requests for Information
- Offers Full Year of Release Time for MBUTA President to Withdraw Unfair Charge
- Informs Union, Information Requested is on District Website (As of June 4, 2013)---MBUTA Notifies District That Postings of Information is Not Responsive to Request---MBUTA was Unaware of the Postings

**June 6, 2013 District Response to Unfair Labor Charge Due**

June 7, 2013 Matthews sends MBUTA Letter Directing Them to the District Website for Documents Requested

June 18, 2013 District "sunshines" initial proposal from MBUTA to MBUSD

June 21, 2013 South Bay United Teachers Executive Director Informs District of Specific Items Still Not Provided. Reiterates the MBUSD Website is Unacceptable Method for Responding to Requests for Information

- Manhattan Beach School Facilities corporation
- iPad Expenditures
- LACOE Correspondence
- Legal Invoices
- Budget Detail Pages All Object Codes
- Minutes of the Meeting on May 29, 2013 Held at 436 32<sup>nd</sup> St A Private Residence

June 27, 2013 MBUSD Requests to Bargain Changes to the 2013-14 Calendar

July 3, 2013 Matthews Responds to June 21, 2013 Request for Information Redirecting MBUTA to the District Website

July 11, 2013 SBUT Executive Director Informs District of Challenges Convening a Team to Address Calendar Concerns During the Summer

August 21, 2013 District "sunshines" its initial proposal to MBUTA

September 25, 2013 First bargaining session between MBUTA and MBUSD

September 30, 2013 MBUTA President has Pre-Grievance Meeting and Files Grievance with Jaime Mancilla Regarding Administration Denying Recall Rights to MBUTA Member by Filling a Bargaining Unit Position (Athletic Director) with an Administrator (Jaime Mancilla)

**October 4, 2013 PERB Issues Complaint Against MBUSD** Regarding Failure to Bargain in Good Faith

October 8, 2013 Second bargaining session between MBUTA and MBUSD

October 9, 2013 Jaime Mancilla denies the Grievance, Claims School Board Eliminated the Athletic Director Position

October 13, 2013 District cancels October 14, 2013 bargaining session on Sunday before the Monday Session

October 14, 2013 MBUTA President appeals to MBUSD Superintendent to come to the table

October 17, 2013 MBUSD Deputy Superintendent Rick Bagley tells the Beach Reporter's Carley Dryden [regarding MBUTA's unfulfilled information requests] "I have nothing to hide. They literally can come in here and copy everything in our file cabinets. They can take out every invoice."

October 18, 2013 MBUTA Requests Information--HR and Financials

October 22, 2013 MBUTA Files Level II Grievance Over Athletic Director/Recall Matter with Mike Matthews

November 4, 2013 Third bargaining session between MBUTA and MBUSD

November 5, 2013 MBUSD School Board Elections

November 12, 2013 Superintendent Matthews agrees to allow SBUT Executive Director Sandra Goins and MBUTA President Shawn Chen come to the District office to retrieve records not previously provided

November 13, 2013 President Chen and Sandra Goins take the District up on its offer to copy what it needed from their offices were met by the Superintendent and Dr. Bagley. MBUTA reps again explained the information sought and why and provided another hard copy of the requested material to the Superintendent and Dr. Bagley. Superintendent Matthews and Bagley respond saying they will send documents to the SBUT office. No files were open to MBUTA

November 21, 2013 Fourth bargaining session between MBUTA and MBUSD

December 12, 2013 Fifth bargaining session between MBUTA and MBUSD

December 9, 2013 SBUT Executive Director acknowledges receipt of some records, but questions why iPad totals don't make sense

January 6, 2014 MBUTA President Shawn Chen notifies District of Intent to arbitrate Athletic Director grievance—Requests a time to mutually select arbitrator from Superintendent Matthews

January 9, 2014 Sixth bargaining session between MBUTA and MBUSD

January 14, 2014 Seventh bargaining session between MBUTA and MBUSD

January 28, 2014 Receiving no response from January 6, 2014 correspondence, President Shawn Chen sends Superintendent Matthews an email suggesting an arbitrator

January 29, 2014 President Chen receives notice from HR Executive Director that he will contact her with a decision regarding the suggested arbitrator within a week

February 4, 2014 Eighth bargaining session between MBUTA and MBUSD

February 5, 2014 HR Executive Director Geithman informs MBUTA that the District agrees with the selection of the suggested arbitrator

**February 24, 2014 PERB Informal (Mediated Settlement Conference)** After 6 hours, no settlement was reached—Hearing scheduled for mid-May 2014

February 26, 2014 Superintendent Matthews confirms to President Chen that the District will resolve the President Release Time/6<sup>th</sup> Period Assignment matter

March 3, 2014 MBUTA requests information related to Pennekamp's School Site Council

March 4, 2014 Superintendent Matthews confirms receipt of the Pennekamp SSC request

March 5, 2014 Mira Costa Principal Ben Dale unilaterally disbands Ed Council

March 7, 2014 MBUTA sent available dates to arbitrator (regarding the Athletic Director grievance)