

TIME: PM  
Thursday September 7, 2012

## MANHATTAN BEACH UNIFIED SCHOOL DISTRICT

### 2012-2013 Contract Negotiations with MBUTA

#### TENTATIVE AGREEMENT

1. Article 16: Salary. A three percent (3.0%) salary schedule increase shall be applied to all cells on the 2011-12 certificated salary schedule, retroactive to July 1, 2012. The three percent (3.0%) increase shall be ongoing, based on the following:
  - A. If the 2013-14 funded per-student base revenue limit, as currently calculated, remains unchanged from \$5,443, or is reduced by no more than \$49.99 per ADA, the above salary increase will become ongoing effective July 1, 2013.
  - B. If the 2013-14 funded per-student base revenue limit, as currently calculated, decreases by \$50 per ADA, to between \$5,393.00 and \$5,343.01, the ongoing salary increase above will be reduced to 2%, effective July 1, 2013.
  - C. If the 2013-14 funded per-student base revenue limit, as currently calculated, decreases by \$100 per ADA, to between \$5,343.00 and \$5,293.01, the ongoing salary increase above will be reduced to 1%, effective July 1, 2013.
  - D. If the 2013-14 funded per-student base revenue limit, as currently calculated, decreases by \$150 per ADA, to \$5,293.00 or lower, the ongoing salary increase above will be reduced to 0%, effective July 1, 2013.

In the event the 2013-14 funded base revenue limit, as currently calculated, is not established by the start of the 2013-14 school year, salaries will be based on the 2012-13 salary schedule subject to adjustment per the above formula, upon establishment of the 2013-14 funded base revenue limit, as currently calculated.

2. The parties agree to retain current contract language on Article 17, Health and Welfare Benefits.
3. Article 9: Evaluation. Parties agree to continue in impasse mediation for implementation of a pilot certificated evaluation process for 2013-14.
4. Two year agreement.
5. Reopeners for 2013-14 shall include Salary (Article 16), Health and Welfare Benefits (Article 17), a maximum of one additional article identified by each party, Appendix C (school calendar for 2014-15), and the subject of elementary teacher preparation time.
6. Article 7: Hours and Assignments. Agreement on 7.3.9 and 7.9 extra-duty rate increased to \$38.00.

7. All tentative agreements move forward.
8. Subject to ratification by MBUTA membership and Board of Trustees.

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FOR MBUTA

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DATE

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