

HOW DOES YOUR PAY STACK UP AGAINST COLA?

	Pay Incr.	COLA**
2011-12	0.00%	3.60%
2010-11	0.00%	0.00%
2009-10	0.00%	0.00%
2008-09	0.00%	5.80%
2007-08	3.00%	2.30%
2006-07	2.4%*	3.30%
2005-06	1.50%	4.10%
2004-05	2.25%	2.70%
2003-04	0.00%	2.10%
2002-03	0.00%	1.40%
Total	9.15%	25.30%

\*Increase of 3% over 8 months (effective 11/1/2006)

\*\*Cost of Living Adjustment (COLA) for Civil Service Retirement System (CSRS)